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WHAT LAWS DOES NORTH CAROLINA HAVE THAT PROTECT AGAINST WHISTLEBLOWER RETALIATION?

When you report illegal or unethical conduct — whether it's fraud, safety violations, or discrimination — you shouldn't have to fear losing your job, facing demotion, or being pushed out in retaliation. Yet that fear stops many employees from coming forward. The good news is that North Carolina law offers meaningful protections for workers who do the right thing.

At Barrett & Farahany, we've spent decades standing up for employee rights, and we want you to understand exactly what safeguards apply when you blow the whistle. Here's what every North Carolina employee should know about the laws designed to protect you from retaliation.

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WHAT LAWS DOES NORTH CAROLINA
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RETALIATION?

KATHRYN ABERNETHY
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“[BARRETT & FARAHANY]’S PROFESSIONALISM, PATIENCE,
AND EMPATHY MADE A DIFFICULT TIME FEEL A LITTLE
EASIER. I’M INCREDIBLY GRATEFUL FOR THEIR GUIDANCE
AND WOULD HIGHLY RECOMMEND THEM.”

- J.F.

At Barrett & Farahany, we believe you should be celebrated for your integrity, not punished. Retaliation against whistleblowers is illegal. If you have been fired, demoted, harassed, or discriminated against because you reported fraud or refused to participate in illegal actions, you may have grounds for a separate claim for damages, including reinstatement and back pay.

Understanding how whistleblower payouts are determined is the first step in a longer journey toward justice. If you possess information regarding fraud against the state of North Carolina, time is often of the essence. The “first-to-file” rule generally means that only the first whistleblower to file a claim is eligible for the reward.

Do not try to navigate this complex legal landscape alone. Seek counsel who can guide you through the process, ensure your information is presented effectively, and fight for the maximum reward available under the law.

HOW ARE WHISTLEBLOWER REWARDS CALCULATED?

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Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver

invaluable legal representation tailored to the unique needs of each state they serve.

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Meet the Team at Barrett & Farahany

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