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WHAT'S THE BIGGEST MISCONCEPTION PEOPLE HAVE ABOUT WHAT LEGALLY COUNTS AS SEXUAL HARASSMENT?

Sexual harassment attorney, Kathryn Abernethy, discusses the biggest misconception people have about what legally counts as sexual harassment. Attorney Abernethy talks about what legally can be described as sexual harassment and why that may be different from a hostile work environment. She compares the differences between the two situations, and helps give advice on what employees can do if they are facing either situation.



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To watch her full interview, watch the video above, or read the transcription provided on the video below. For more from Kathryn Abernethy’s video series, [click here](#).

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Misconceptions about sexual harassment can seriously harm victims by discouraging them from speaking up, minimizing their experiences, and shifting blame onto them instead of the person responsible.

When people believe false ideas — such as that harassment must be physical, that victims are overreacting, or that only certain types of people experience it —they create an environment where victims may doubt themselves, fear not being believed, or worry about retaliation and embarrassment. These myths can also lead employers, coworkers, or institutions to dismiss valid complaints, allowing harmful behavior to continue unchecked.

As a result, victims may suffer lasting emotional, professional, and psychological consequences while feeling isolated and unsupported. Rather than believe these misconceptions and leave yourself unprotected,

the attorneys at Barrett & Farahany can help you legally defend yourself in the workplace.

Our Attorneys Represent Clients Across Several States

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