



THE OLDEST AND ONE OF THE
MOST PRESTIGIOUS EMPLOYMENT
LAW FIRMS IN THE SOUTHEAST
DEDICATED TO PROTECTING THE
RIGHTS OF EMPLOYEES.

TALK TO AN ATTORNEY TODAY!

“MY ATTORNEY WAS IANNA RICHARDSON, AND I AM
THANKFUL FOR HER EFFORTS AND THE EFFORTS OF HER
TEAM. THEY WORKED REALLY HARD TO MAKE SURE THAT
MY VOICE WAS HEARD.”

- M.K. “

SIGNS OF RETALIATION FOR WHISTLEBLOWING

Blowing the whistle on an employer's misconduct takes immense courage. Employees who report illegal or unethical activities play a critical role in upholding workplace integrity and public safety. This act of speaking out, known as whistleblowing, is a protected right designed to shield employees from harm and encourage accountability.

Unfortunately, instead of being rewarded for their integrity, many whistleblowers face punishment from their employers. This punishment, known as retaliation, is illegal and can manifest in various ways, from overt actions, such as termination, to subtle tactics like social exclusion.

The North Carolina retaliation and whistleblowing attorneys at Barrett & Farahany will help you understand your rights as a whistleblower, recognize the common signs of retaliation, and know what steps to take if you suspect you are a target.



Common Signs of Retaliation

Retaliation can be blatant or subtle, but its goal is always the same: to punish you for speaking out. If you recently reported misconduct and are now experiencing negative changes at work, you may be facing illegal retaliation for whistleblowing. Look out for these common signs, which are often more telling when they occur shortly after a protected activity.

Direct and Adverse Actions

These are some of the most obvious forms of whistleblowing retaliation, as they directly impact your job status and financial stability.

1. **Termination, Suspension, or Reassignment:** Losing your job, being laid off, or suddenly reassigned to a less desirable role or department without a valid reason is a major red flag.
2. **Demotion or Loss of Responsibilities:** A sudden reduction in your job duties, title, or authority can be a clear sign of punishment.
3. **Denial of Promotions or Raises:** Being repeatedly passed over for career advancements, bonuses, or pay increases you have earned is a common retaliatory tactic.
4. **Reduced Pay or Hours:** An unexplained cut to your salary, a reduction in your scheduled work hours, or the removal of overtime opportunities can also signal retaliation.
5. **Excessive Disciplinary Action:** Suddenly receiving unfair warnings, negative write-ups, or other disciplinary measures for minor or fabricated issues may be a retaliatory measure...

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region.

Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



Meet the Team at Barrett & Farahany

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