



THE OLDEST AND ONE OF THE  
MOST PRESTIGIOUS EMPLOYMENT  
LAW FIRMS IN THE SOUTHEAST  
DEDICATED TO PROTECTING THE  
RIGHTS OF EMPLOYEES.

TALK TO AN ATTORNEY TODAY!

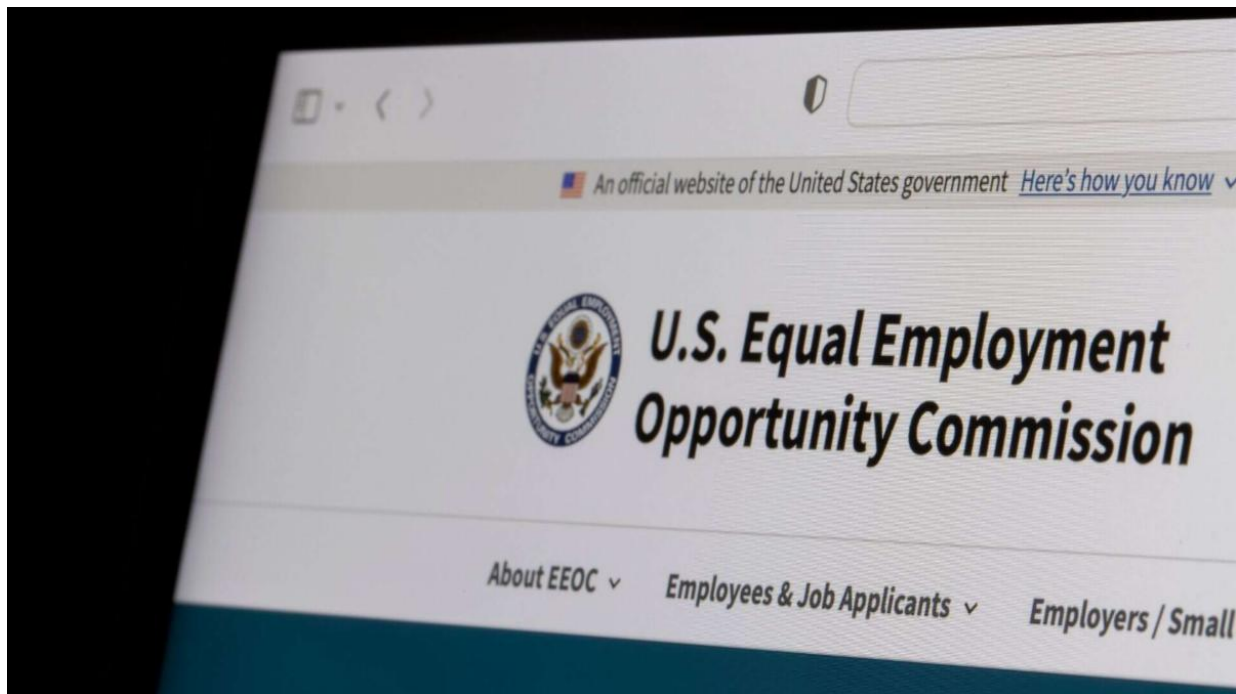
“AARON MADUFF AND HIS TEAM ARE  
CONSUMMATE PROFESSIONALS AND A CLASS  
ACT FROM START TO FINISH.” - S.P.

## WHAT DOES WEAKENING THE EEOC MEAN FOR WORKERS?

The U.S. Equal Employment Opportunity Commission (EEOC) has long been the primary federal agency responsible for enforcing laws against workplace discrimination. Its core mission is to protect workers from unfair treatment based on race, color, religion, sex, national origin, age, disability, or genetic information. However, recent changes under the Trump administration have raised serious concerns about the agency’s ability to fulfill this crucial role.

The employment discrimination attorneys at Barrett & Farahany will examine the background of the EEOC, detail the recent shifts in its policies and enforcement priorities, and explore what these changes mean for workers across the country. Understanding this new landscape is essential for anyone who believes in a fair

and just workplace.



## Changes Under the Trump Administration

The Trump administration has initiated a rapid and significant shift in the EEOC's direction, raising alarms among civil rights advocates. This effort began with the illegal firing of two EEOC commissioners years before their appointed terms were set to end. This move was widely seen as an attempt to undermine the agency's independence and effectiveness.

Following this, the new EEOC leadership has started to pivot the agency's mission, aligning with strategies outlined in the far-right Project 2025. Instead of focusing on historic patterns of discrimination, the agency has signaled a new set of priorities that seem to turn civil rights law on its head.

Key changes include:

- **A Shift in Focus on Race:** The acting chair has stated the commission will prioritize "rooting out unlawful DEI-motivated race and sex discrimination." This moves the agency's focus away from protecting workers of color and toward scrutinizing diversity, equity, and inclusion initiatives.
- **Reframing National Origin Discrimination:** In a time of rising anti-immigrant sentiment, the EEOC now plans to prioritize "protecting American workers from anti-American national origin discrimination," a significant departure from its traditional role of guarding immigrant workers against discrimination.
- **Attacks on Transgender Workers' Rights:** Following Executive Order 14168, the EEOC's acting chair announced measures to strip transgender workers of protections. This includes prioritizing cases that "defend the biological and binary reality of sex" and seeking to roll back policies that protect workers based on gender identity.

These moves suggest a fundamental reorientation of the agency's purpose, from protecting vulnerable workers to advancing a narrow political agenda.

[Continue Reading](#)

---

## Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



**Meet the Team at Barrett & Farahany**

Barrett & Farahany | 2921 Piedmont Road | Atlanta, GA 30305 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)