



THE OLDEST AND ONE OF THE MOST PRESTIGIOUS EMPLOYMENT LAW FIRMS IN THE SOUTHEAST DEDICATED TO PROTECTING THE RIGHTS OF EMPLOYEES.

TALK TO AN ATTORNEY TODAY!

“I WANT TO EXPRESS MY EXTREME SATISFACTION WITH THE VERY HIGH LEVEL OF PROFESSIONALISM AND SKILL THAT I’VE EXPERIENCED FROM EVERYONE WHO HAS BEEN HANDLING MY CASE... I CAN TELL THAT THE LAWYERS INVOLVED IN MY CASE ARE VERY COMMITTED TO WHAT THEY DO AND PUT A GREAT DEAL OF THOUGHT INTO THEIR DECISIONS. I WOULD ABSOLUTELY RECOMMEND THIS FIRM TO ANYONE ELSE.” - R.C.

WHAT CAN EMPLOYERS DO ABOUT SEXUAL HARASSMENT DURING BUSINESS TRAVEL OR OFF-SITE EVENTS?

Sexual harassment doesn’t stop at the office door. When employees travel for business or attend off-site company events, they remain vulnerable to workplace harassment, and employers remain responsible for protecting them. Yet many organizations fail to extend their anti-harassment policies beyond traditional workplace boundaries, leaving employees exposed and companies liable.

The consequences extend far beyond legal risks. Harassment during business travel can destroy careers, damage company culture, and create lasting trauma for victims. For employers, failing to address sexual harassment off-site can result

in costly lawsuits, damaged reputations, and the loss of valuable talent.



The Reality of Harassment Beyond Office Walls

Sexual harassment during business travel and off-site events presents unique challenges that many employers fail to recognize. The informal atmosphere of conferences, client dinners, and hotel stays can embolden harassers who believe they're operating outside normal workplace rules.

Business travel often involves situations that increase vulnerability:

- Overnight stays
- Alcohol consumption at company events
- Isolation from usual support systems
- Power dynamics between colleagues in unfamiliar settings

These factors create environments where harassment can flourish if employers don't take proactive steps to prevent it.

How Does the EEOC View Sexual Harassment Outside the Workplace?

The Equal Employment Opportunity Commission recognizes that harassment occurring during work-related activities — regardless of location — falls under the same legal framework as harassment in traditional office settings. This means employers who fail to address sexual harassment off-site face the same legal consequences as those who ignore harassment in their headquarters.

Research consistently shows that harassment rates spike during business conferences, company retreats, and client entertainment events. The “what happens on the road stays on the road” mentality has enabled countless incidents that could have been prevented with proper policies and oversight...

[Continue Reading](#)

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



Meet the Team at Barrett & Farahany

Barrett & Farahany | 2921 Piedmont Road | Atlanta, GA 30305 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)