



THE OLDEST AND ONE OF THE
MOST PRESTIGIOUS EMPLOYMENT
LAW FIRMS IN THE SOUTHEAST
DEDICATED TO PROTECTING THE
RIGHTS OF EMPLOYEES.

TALK TO AN ATTORNEY TODAY!

"I WANT TO EXPRESS MY EXTREME SATISFACTION WITH THE VERY HIGH LEVEL OF PROFESSIONALISM AND SKILL THAT I'VE EXPERIENCED FROM EVERYONE WHO HAS BEEN HANDLING MY CASE... I CAN TELL THAT THE LAWYERS INVOLVED IN MY CASE ARE VERY COMMITTED TO WHAT THEY DO AND PUT A GREAT DEAL OF THOUGHT INTO THEIR DECISIONS. I WOULD ABSOLUTELY RECOMMEND THIS FIRM TO ANYONE ELSE." - R.C.

EXAMPLES OF PREGNANCY DISCRIMINATION EVERY EMPLOYEE SHOULD KNOW

Pregnancy should be a time of excitement and preparation, not of worrying about job security. Unfortunately, many working women face unfair treatment due to their pregnancy status. Understanding what constitutes pregnancy discrimination can help you recognize when your rights are being violated and take appropriate action to protect yourself.

Pregnancy discrimination occurs when an employer treats an employee or job applicant unfavorably due to pregnancy, childbirth, or related medical conditions. This unlawful practice affects thousands of women each year, creating financial hardship and emotional stress during what should be a joyful time.

Recognizing the signs of pregnancy discrimination is crucial for protecting your career and ensuring you receive the fair treatment you deserve. The pregnancy discrimination attorneys at Barrett & Farahany will explore the most common examples and the legal protections available to you.



Common Examples of Pregnancy Discrimination

Refusal to Hire

One of the most blatant forms of pregnancy discrimination happens during the hiring process. Employers may refuse to hire qualified candidates because they are pregnant or planning to become pregnant. This might involve asking inappropriate questions during interviews about family planning intentions or making assumptions about a candidate's ability to perform job duties.

For example, an employer might withdraw a job offer after noticing a candidate's pregnancy during an interview, even if she demonstrated all the necessary qualifications. Some employers wrongly assume that pregnant women will be unreliable or unable to handle their responsibilities effectively.

Firing or Demotion

Another serious form of discrimination occurs when employers fire or demote employees after learning of their pregnancy. This is particularly suspicious when the employee had a good performance record before announcing their pregnancy. Sudden negative performance reviews or unexpected terminations following pregnancy announcements often indicate discriminatory practices.

Employers might also reassign pregnant employees to less desirable positions, reduce their responsibilities, or exclude them from important projects under the false assumption that pregnancy affects job performance.

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



Meet the Team at Barrett & Farahany

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