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JUSTICE AT WORK™

THE OLDEST AND ONE OF THE  
MOST PRESTIGIOUS EMPLOYMENT  
LAW FIRMS IN THE SOUTHEAST  
DEDICATED TO PROTECTING THE  
RIGHTS OF EMPLOYEES.

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“BARRETT & FARAHANY IS A FIRST-CLASS LAW FIRM WITH  
EXTRAORDINARILY ENGAGED, BRIGHT, PASSIONATE ATTORNEYS.  
AMANDA FARAHANY IS A WORLD-CLASS LAWYER AND LEADER.  
IF YOU NEED AN EMPLOYMENT ATTORNEY, THIS SHOULD BE  
YOUR FIRST CALL.” - B.K.

## TIPS FOR EMPLOYEES DURING WORKPLACE INVESTIGATIONS

Workplace investigations are stressful, confusing, and, for most employees, entirely unfamiliar territory. But knowing your rights and responsibilities is critical if you're called into an investigation at work. The employment law attorneys at Barrett & Farahany break down the workplace investigation process and offer straightforward tips to help employees protect themselves, respond confidently, and safeguard their well-being during difficult times.

Companies use a formal workplace investigation to look into reports of misconduct, policy violations, harassment, discrimination, or other inappropriate workplace behaviors. The goal is to gather facts, ensure fairness, and determine

next steps based on company policies and the law.



## Why Do Employers Conduct Investigations?

Most investigations begin when someone (an employee, manager, or even a client) reports conduct that breaks the rules. Common triggers for workplace investigations include:

- Harassment or discrimination complaints
- Allegations of theft or fraud
- Policy violations, such as safety breaches or substance abuse
- Conflicts between coworkers
- Reports of retaliation

No matter the issue behind the investigation, the process can have significant personal and professional implications for everyone involved.

## How Barrett & Farahany Supports Employees in Workplace Investigations

Navigating a workplace investigation alone is hard, and mistakes can have serious long-term effects. Barrett & Farahany is here for employees every step of the way. We're an award-winning employment law firm dedicated exclusively to employee rights. With offices in Georgia, Alabama, and Illinois, our employment attorneys are known for aggressive, compassionate advocacy and their highly touted legal experience.

We represent employees in workplace investigations involving:

- Discrimination (age, race, gender, religion, disability, pregnancy, and more)
- Retaliation for reporting employers
- Wrongful termination claims

- Unpaid overtime and wage disputes

Our employment lawyers have helped clients secure some of the largest verdicts in the nation, and we understand the heavy toll illegal workplace conduct can take on your career and well-being.

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## Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



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