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THEY KNOW EXACTLY HOW TO GET THE JOB DONE RIGHT AND
WE ENDED UP GETTING MORE THAN WE ANTICIPATED. I’M SO
HAPPY WITH THE TURNOUT!” - B.I.

HOW WILL THE CHANGE IN DEI LAW AFFECT DISCRIMINATION LAWSUITS?

Diversity, Equity, and Inclusion (DEI) policies have long fostered fair and inclusive workplaces. They not only create environments where employees from various backgrounds feel valued but also serve as a key safeguard against discrimination lawsuits. However, recent changes in DEI law, particularly those outlined in President Trump’s Executive Order (EO) titled “Ending Radical And Wasteful Government DEI Programs And Preferencing,” have sparked discussions around the future of workplace initiatives and their potential legal implications.

The employment discrimination attorneys at Barrett & Farahany will explain the nuances of this policy shift, its potential impact on private-sector companies, and how employees can stay informed and protected. Whether you’re navigating the

intricacies of DEI policies or concerned about workplace discrimination laws, we'll cover all you need to know.



WHAT HAS CHANGED IN DEI LAW?

DEI policies have been pivotal in evaluating diversity, equity, and inclusion initiatives and identifying areas for improvement. However, the recent EO has raised questions about the landscape of DEI practices in the private sector, after it has been effectively ended in the private sector. Here's what we know so far.

WHAT IS PRESIDENT TRUMP'S EXECUTIVE ORDER?

On January 21, 2025, President Trump issued an Executive Order aimed at "restoring merit-based opportunity" while addressing potential illegal discrimination or preferences under DEI programs. The EO directs federal agencies, in collaboration with the U.S. Attorney General, to identify and review DEI-related practices in the private sector...

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Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



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