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THEY KNOW EXACTLY HOW TO GET THE JOB DONE RIGHT AND
WE ENDED UP GETTING MORE THAN WE ANTICIPATED. I’M SO
HAPPY WITH THE TURNOUT!” - B.I.

HOW SHOULD YOUR EMPLOYER HANDLE WORKPLACE HARASSMENT CLAIMS?

Workplace harassment creates a toxic environment, diminishing employee morale and overall productivity. Every worker must feel safe and valued, and when harassment claims arise, how your employer handles them can make all the difference. As employees, it’s essential to know what your employers should be doing when you provide them with such claims. This will not only help you to protect your rights but also ensure accountability and fairness in the workplace.

Workplace harassment encompasses unwelcome conduct based on protected classes such as race. Barrett & Farahany will break down the responsibilities employers have under the law and the steps they should take to address and prevent it. By the end, you’ll confidently understand what actions your employer

should be taking—and what to do if they fail to act appropriately.



HOW EMPLOYERS SHOULD HANDLE WORKPLACE HARASSMENT CLAIMS

When harassment is reported, employers must respond promptly and appropriately. Not only is this a matter of ethics, but it's also required by law. Adhering to the Equal Employment Opportunity Commission's guidelines and implementing best practices ensures a fair and non-discriminatory workplace.

The EEOC outlines specific expectations for employers dealing with harassment claims:

- Investigate complaints immediately and thoroughly.
- Prevent and address retaliation.
- Provide training to prevent harassment and foster awareness.

Additionally, employers must comply with state laws regarding harassment, which may introduce further requirements or broader definitions.

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Our ability to offer a comprehensive array of legal services across numerous

states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



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