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THE ENTIRE TEAM AT B&F WAS GREAT TO WORK
WITH... I WOULD RECOMMEND THIS FIRM TO
ANY INDIVIDUAL WHO HAS BEEN A VICTIM OF AN
UNSCRUPULOUS EMPLOYER.” - FORMER CLIENT

HOW CAN AI VIOLATE YOUR EMPLOYEE RIGHTS?

Artificial intelligence (AI) is rapidly becoming a vital component of the modern workplace, transforming how organizations operate and make decisions. From hiring to performance evaluations, employers want AI to streamline workplace processes and improve efficiency. However, its growing presence raises critical concerns about how it can infringe on employee rights if not implemented responsibly.

Whether intentional or accidental, violations of employee rights through AI can occur in various ways. This can range from biased hiring decisions to breaches of privacy. The employment law attorneys at Barrett & Farahany can explain how AI may pose risks to employees.



WHAT IS AI IN THE WORKPLACE, AND HOW IS IT USED?

AI in the workplace refers to systems and technologies that use machine learning, natural language processing (NLP), and predictive analytics to assist in decision-making or automate tasks. Employers increasingly rely on AI to improve efficiency, reduce costs, and provide insights. Here are some places where AI applications are popular in the employment process:

1. HIRING PROCESSES

AI-powered tools screen resumes, assess candidates, and determine suitability during hiring, saving recruiters time. However, these systems might filter out qualified candidates due to biases in the algorithms.

2. PERFORMANCE EVALUATIONS

AI analyzes employee metrics, like productivity and attendance, to assess individual performance and growth potential.

3. DAILY OPERATIONS

AI tools assist in managing schedules, monitoring employee activity, and automating repetitive tasks.

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Our ability to offer a comprehensive array of legal services across numerous

states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.



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