



Justice[™] At Work

THE OLDEST AND ONE OF THE MOST
PRESTIGIOUS EMPLOYMENT LAW FIRMS
IN THE SOUTHEAST DEDICATED TO
PROTECTING THE RIGHTS OF EMPLOYEES.

Talk To An Attorney Today!

“I WANT TO EXPRESS MY EXTREME SATISFACTION WITH
THE VERY HIGH LEVEL OF PROFESSIONALISM AND SKILL
THAT I’VE EXPERIENCED.”

- R.C.

CAN YOUR EMPLOYER FORCE YOU TO RETURN TO THE OFFICE?

The emergence of remote work has reshaped how we view traditional workplace practices. It accelerated rapidly during the COVID-19 pandemic, offering employees flexibility and employers a chance to rethink their operational strategies. But since the world has returned to normalcy, many organizations are trying to summon workers back to the office. This raises an important question: can your employer legally require you to abandon remote work and return to in-person work?

The employment law attorneys at Barrett & Farahany can help remote workers understand the legal landscape around their situation and their rights as employees.



REMOTE WORK POLICIES AND LEGAL OBLIGATIONS

While remote work may have become the norm for many, there's generally no federal law mandating employers to offer it. This means an organization has the right to reassess and adjust its remote work policies. However, fairness and clarity are crucial to maintaining employee trust and morale.

Key points to consider:

- **Disability Accommodations:** Employees with disabilities could be protected under the Americans with Disabilities Act (ADA) if returning to a physical office poses significant challenges. Employers may need to provide reasonable accommodations, such as continued remote work arrangements, where applicable.
- **State Laws:** Certain states might have statutes governing employment practices and remote work policies. Employers should review local laws before making sweeping changes.
- **Contractual Agreements:** If an employee's contract explicitly states they can work remotely, the employer must adhere to those terms unless both parties agree to new arrangements.

[Continue Reading...](#)

**Our Attorneys Represent Clients
Across Several States**

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.

BARRETT
& Farahany
JUSTICE AT WORK™
CELEBRATING 26 YEARS



BARRETT & FARAHANY PROUDLY CELEBRATES
TWENTY-SIX YEARS BRINGING JUSTICE AT WORK

Barrett & Farahany | 3344 Peachtree Road NE Suite 800 | Atlanta, GA 30326 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)