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# HAPPY LABOR DAY

BARRETT

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# THE HISTORY & MEANING OF LABOR DAY

Labor Day holds a much deeper meaning than many Americans realize. It's rooted in the second half of the 19th century, at the height of the Industrial Revolution in the United States.

Working conditions were far from fair, and American workers had to organize a labor movement to improve them. Now, we have a holiday dedicated to honor all American workers who were and still are an active part of the organized labor movement.

When Labor Day was first signed into law by President Grover Cleveland, unions were actively fighting for several improvements to make their workplaces fair and safe. Their fight led to Americans getting a more manageable work schedule in the form of 8 hours a day and 40 hours a week at work. They even fought for overtime pay for any hour over 40.

Labor Day remains a reminder of how workers can come together to discuss our needs and desires as workers – and how the country acknowledged and should continue to acknowledge the contributions workers make to society.

If you have any questions regarding your employment rights, call us today. We can help.

## **DON'T MISS THE WEBINAR**

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Barrett & Farahany has partnered with Eve to transform into an Al-native law firm, accelerating the growth and innovation of its plaintiff law practice. This collaboration will infuse Al into every aspect of Barrett & Farahany's operations, driving significant impact and efficiency for its business.

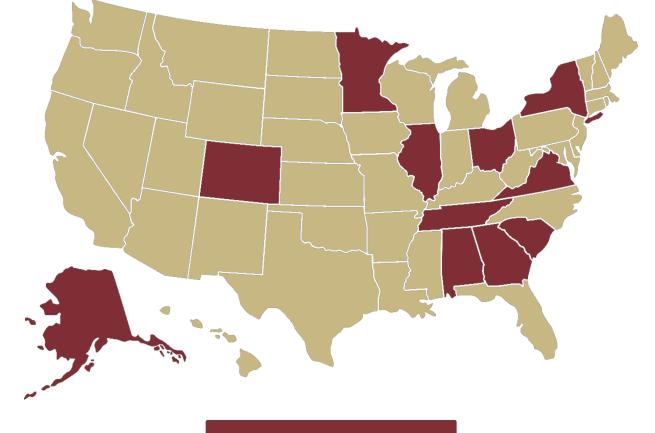
"AI has transitioned from a futuristic concept to a present-day necessity," said Amanda Farahany, Managing Partner, Barrett & Farahany. "Adopting this technology is imperative for fulfilling our mission of delivering justice at work, thereby enabling us to maximize client outcomes."

Barrett & Farahany is on a mission to transform its firm, using AI to augment key firm processes in and beyond legal casework. Eve has been instrumental in providing the firm with a broad solution to supplement legal work and has opened the door to business growth and transformation. You can find more news about the partnership at **PR Newswire**, **LawFuel**, and **Law.com**.

> Webinar Sign Up

## Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches. Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



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