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“THANK YOU FOR EVERYTHING!! I TRULY APPRECIATE ALL YOU HAVE DONE FOR ME AND THE SUPPORT YOU HAVE BEEN THROUGH THIS ENTIRE PROCESS. I COULDN'T HAVE PICKED A BETTER FIRM TO WORK WITH. THANK YOU AGAIN.”

- C.D.

DOES THE ADA PROTECT AGAINST MENTAL HEALTH DISCRIMINATION?

Since the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, people with disabilities have had protections in the workplace and public places. This law was made to protect and support people who might suffer discrimination for their disabilities, and leave them without the ability to protect and care for themselves.

It's important to understand that the law could only account for disabilities currently recognized and well-understood. For disabilities that people were not aware of like they are today, the ADA was an imperfect fix. Some were and are covered by its protections, while others are left up to interpretation. This is where many mental health disabilities come in, and whether or not they are protected from discrimination.



If you suffer a disability caused by a mental health condition, you need to know whether or not you're protected from discrimination. The disability discrimination attorneys at Barrett & Farahany can explain.

WHAT DOES THE AMERICANS WITH DISABILITIES ACT PROTECT?

The Americans with Disabilities Act was rather vague in what it covered, possibly in an attempt to help cover as many disabilities as possible. Under the ADA, a disability can be a physical or mental impairment, and this impairment must affect:

- Sight
- Hearing
- Movement
- Speech
- Breathing
- Reading
- Learning
- Thought
- Focus
- Communication

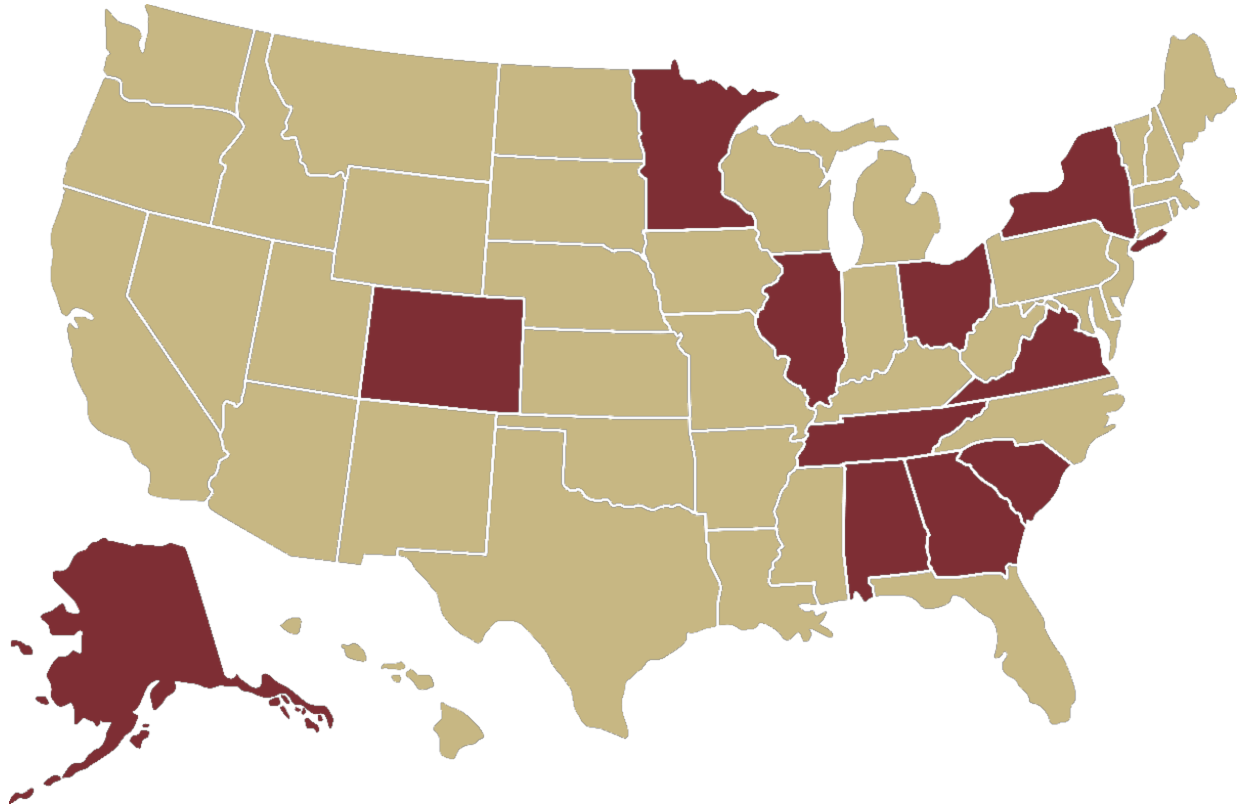
These functions cover a wide range of activities and, thus, a wide range of disabilities. But the ADA goes even further than this. It also includes impairments to one of the following bodily functions/systems...

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Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches.

Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



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Barrett & Farahany | 3344 Peachtree Road NE Suite 800 | Atlanta, GA 30326 US

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