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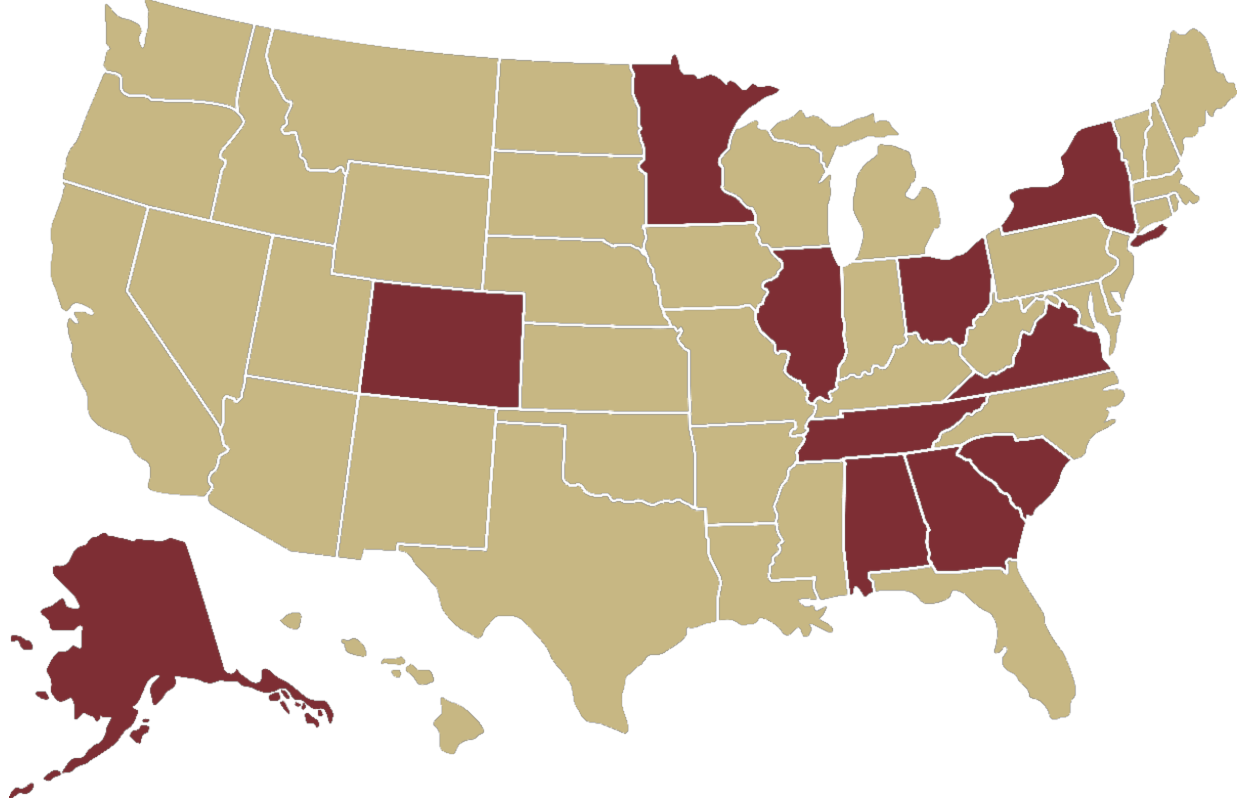
“WE SETTLED OUR CASE AND WE WILL ALWAYS APPRECIATE THE HELP, RESPECT, AND CARE THEY GIVE THEIR CLIENTS.”

- FORMER CLIENT

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches.

Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



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WHY WAS FORCED ARBITRATION MADE ILLEGAL?

For over two years, the act known as the Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act (EFASASHA), has protected workers in the United States. It works as the name suggests; it makes it illegal for businesses in the U.S. to force their employees to enter arbitration in cases of sexual assault and sexual harassment.

This benefits and protects workers who have been abused in their workplace by their employers, managers, and supervisors, but not everyone knows about this law. Many may not know what forced arbitration is, how it works, and how it works to benefit their employer, not them. The arbitration and sexual harassment attorneys at Barrett & Farahany can explain everything you need to know.



Arbitration is a form of alternative dispute resolution, where both parties present their side of the story and provide evidence to an arbitrator rather than a judge. The arbitrator makes the final decision.

When someone has to sign an agreement to arbitrate in their employment contract, it's called forced arbitration. Forced arbitration is only illegal for cases of sexual assault and sexual harassment in the workplace.

THE ISSUES WITH FORCED ARBITRATION

While there are reasons and situations where an employee may want to enter arbitration, in many cases, arbitration, when on an employer's terms, will only benefit the employer. When employers are forced into arbitration, the employer commonly picks the arbitrator, the time, the place, and more. This can lead to several issues, including but not limited to...

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