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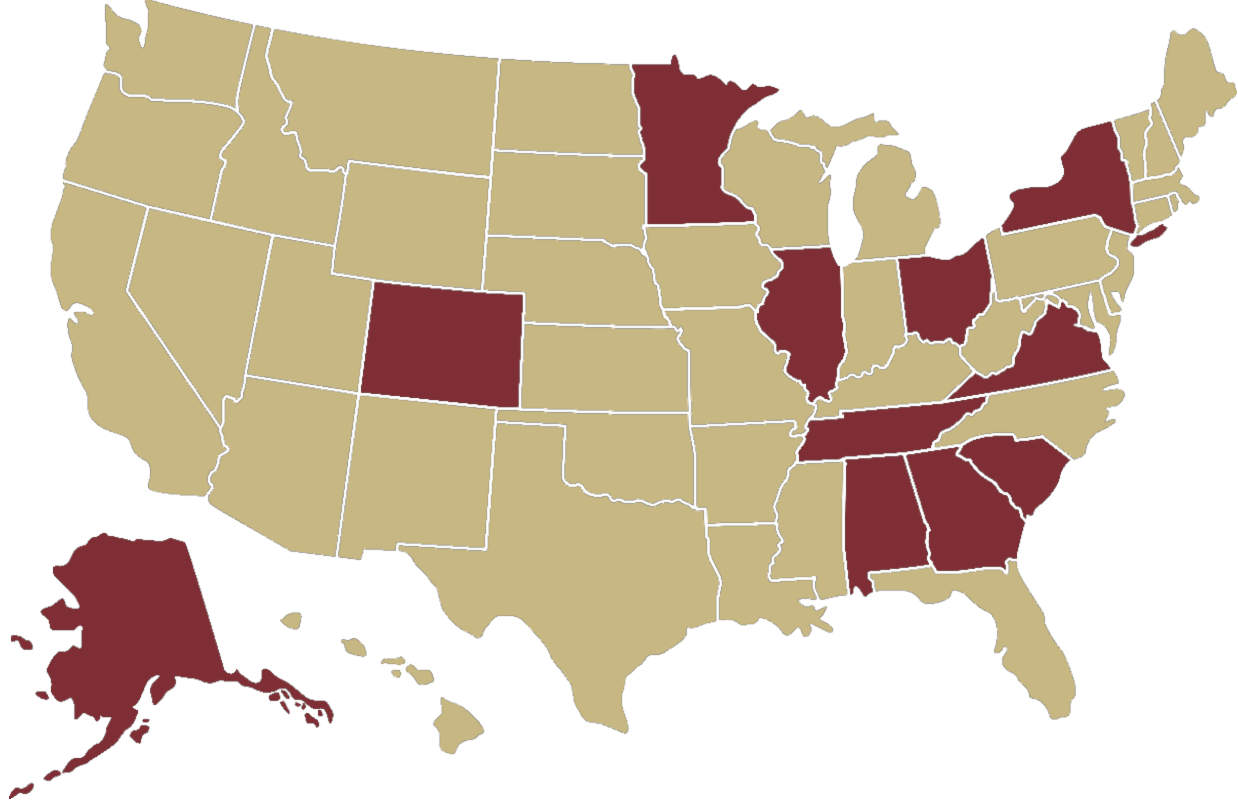
“WE SETTLED OUR CASE AND WE WILL ALWAYS APPRECIATE THE
HELP, RESPECT, AND CARE THEY GIVE THEIR CLIENTS.”

- FORMER CLIENT

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches.

Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



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WHAT IS SILENT RETALIATION?

Workplace retaliation has been a consistent problem in workplaces across the country for a long time. Problematic co-workers, managers, and supervisors have been honing their skills in retaliating against employees who report toxic behavior. One such form is called silent retaliation, or quiet retaliation.



When you think of retaliation, it's important to consider how you feel. Overt retaliation may make you feel slighted, angered, or dejected. The goal of retaliation is to make you feel helpless and hopeless as a punishment. This way, you won't ever report your employer for their behavior or participate in protected activities they don't approve of again.

Silent retaliation doesn't appear the same as typical retaliation, but it can feel the same.

CAUSES OF SILENT RETALIATION

Retaliation is never justified. While there are common actions that spring retaliation, such as protected activities, you should never feel responsible for it. You have the right as an American citizen to engage in protected activities. If you are retaliated against because of it, your workplace is liable for damages.

You cannot be legally punished for partaking in protected activities, as stated by **federal law**. Protected activities include:

1. **Filing a Complaint:** You have the right to file complaints about discrimination, harassment, and unsafe working conditions with your employer, human resources, and the Equal Employment Opportunity Commission (EEOC).
2. **Participating in an Investigation:** Working with authorities investigating your workplace is a protected activity, and it is illegal to retaliate against you for it. This includes providing testimony and evidence to authorities in legal proceedings.
3. **Whistleblowing:** Reporting your employer's activities that you think are illegal is a protected activity, even if your report turns out to be false.
4. **Requesting Accommodations:** If you have a disability, you have the right to request a reasonable accommodation. You may also ask for religious accommodation, such as to observe religious holidays or practices...

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