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# Justice<sup>™</sup>*At Work*

Barrett & Farahany is a nationwide, award-winning employment law firm – the largest and oldest in the Southeast dedicated exclusively to employee rights – with a reputation of excellence. Headquartered in Georgia and expanding throughout the country, we currently have physical offices in Atlanta, Georgia, Birmingham, Alabama, and Chicago, Illinois. Our licensed attorneys handle the legal needs of individuals across 11 states and the District of Columbia, including Colorado, Ohio, Minnesota, South Carolina, Virginia, Tennessee, New York, and Alaska.

**Talk to an Attorney Today**



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**“VERY PLEASED WITH ALL THEIR HARD WORK TOWARDS MY CASE AND THE CONSTANT UPDATES! I WILL REFER THEM IF I FIND SOMEONE IN NEED OF THEIR SERVICES”**

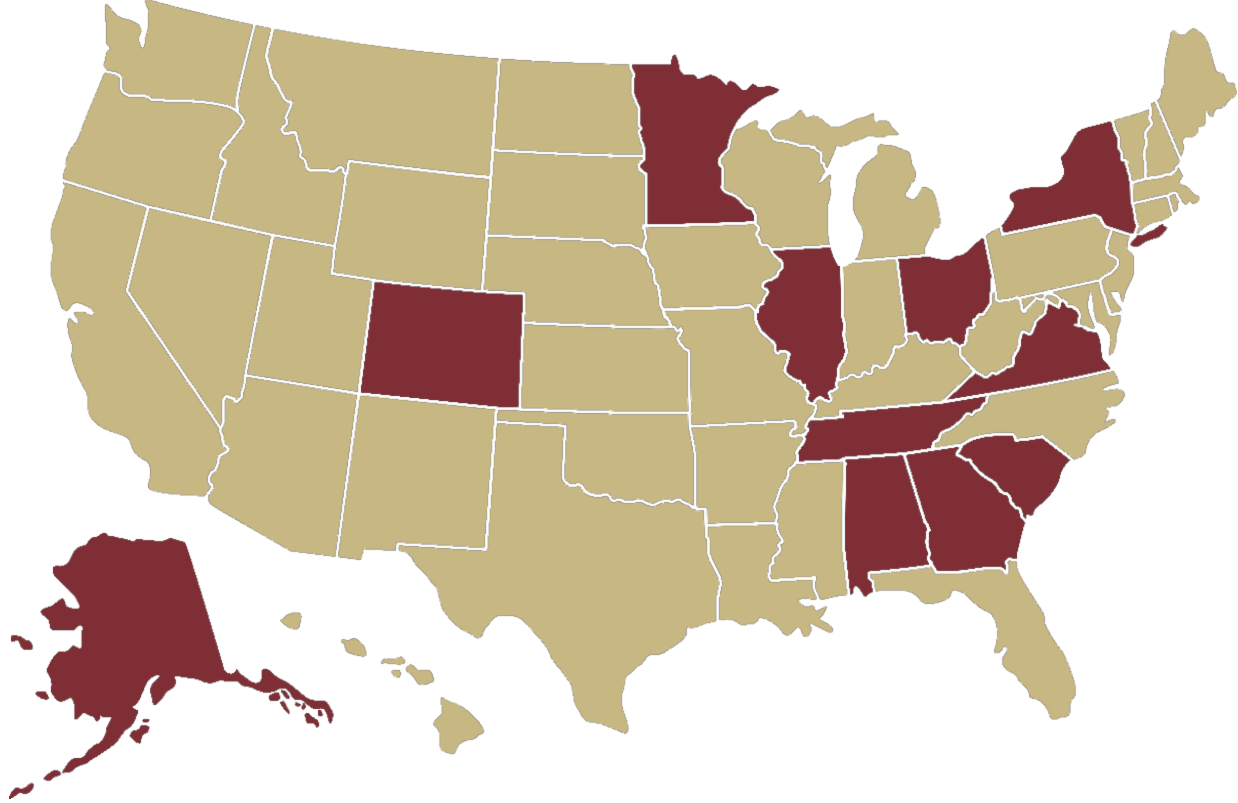
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## **Our Attorneys Represent Clients Across Several States**

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches.

Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



**Attorney Referrals  
Accepted**

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## **WHAT YOU NEED TO KNOW ABOUT FMLA**

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The Family and Medical Leave Act (FMLA) allows you to take protected leave from work when you or a family member suffer from a variety of illnesses.



The FMLA covers up to 12 weeks of unpaid leave for a serious health condition. You use your FMLA leave all at once or you can use it as you need to. While you're on leave, you're also protected from retaliation.

This means that your employer has to give you your old job back or something very close to it once your FMLA is over. This also means that you can't be demoted, denied a promotion, or fired because you took FMLA leave that you were due. If you believe that your employer is retaliating against you for using FMLA leave, or they won't give you FMLA leave, you should call our office.

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## **7 ILLEGAL ACTIONS UNDER THE FMLA**

Under FMLA, employers are prohibited from taking certain actions against employees who exercise their rights to take leave for qualifying reasons. At the same time, employees are restricted from doing certain illegal actions while they are on FMLA leave. To make sure you're not the victim of FMLA violations, or violating FMLA rules while on leave, we can help.

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## **WHAT ARE THE KEY DIFFERENCES BETWEEN FMLA AND PAID LEAVE?**

We all need to take time off from work to attend to our family, personal, and medical needs. That's why as an employee, you have probably heard of the Family and Medical Leave Act (FMLA) and Paid Family Leave (PFL). Although they sound similar, these two are not the same. The question is – what is the difference between Paid Family Leave and FMLA leave? Well, the answer is not as simple as

you think.

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Call Now



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