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Barrett & Farahany is a nationwide, award-winning employment law firm – the largest and oldest in the Southeast dedicated exclusively to employee rights – with a reputation of excellence. Headquartered in Georgia and expanding throughout the country, we currently have physical offices in Atlanta, Georgia, Birmingham, Alabama, and Chicago, Illinois. Our licensed attorneys handle the legal needs of individuals across 11 states and the District of Columbia, including Colorado, Ohio, Minnesota, South Carolina, Virginia, Tennessee, New York, and Alaska.

Talk to an Attorney Today

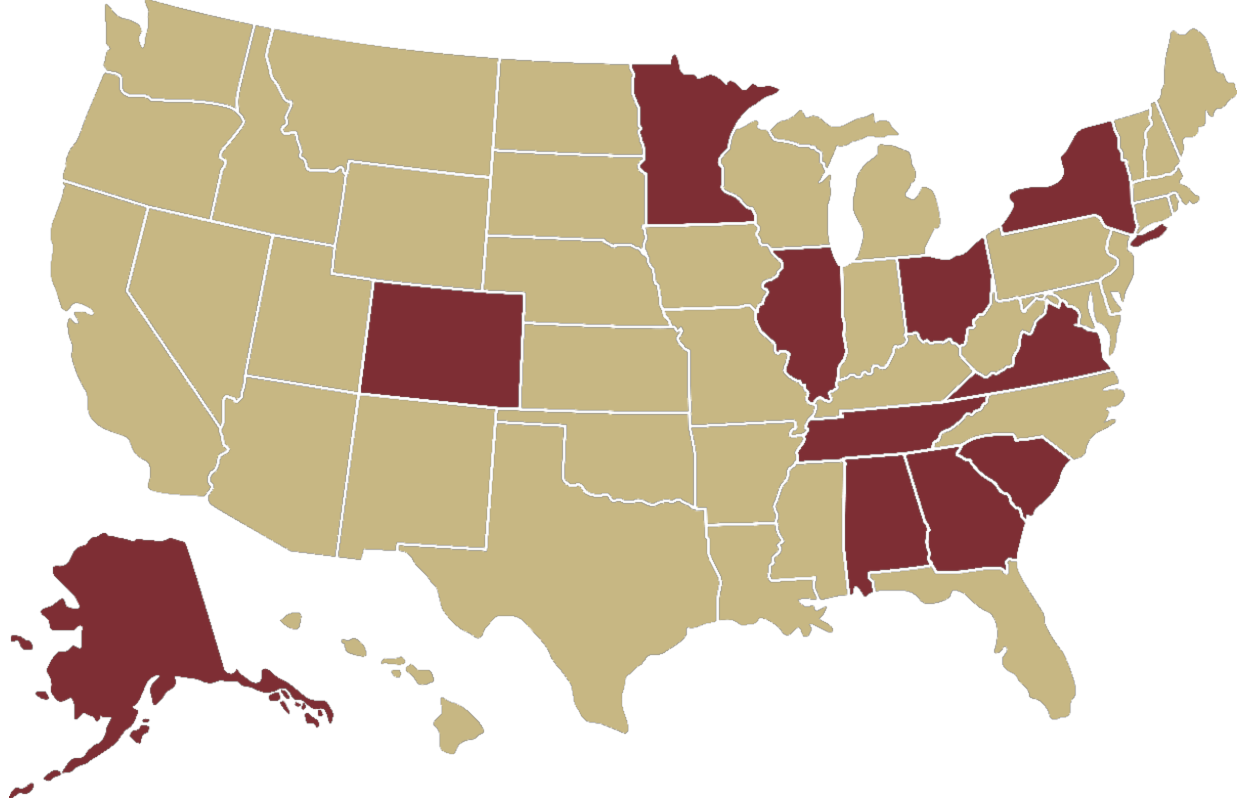


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Our Attorneys Represent Clients Across Several States

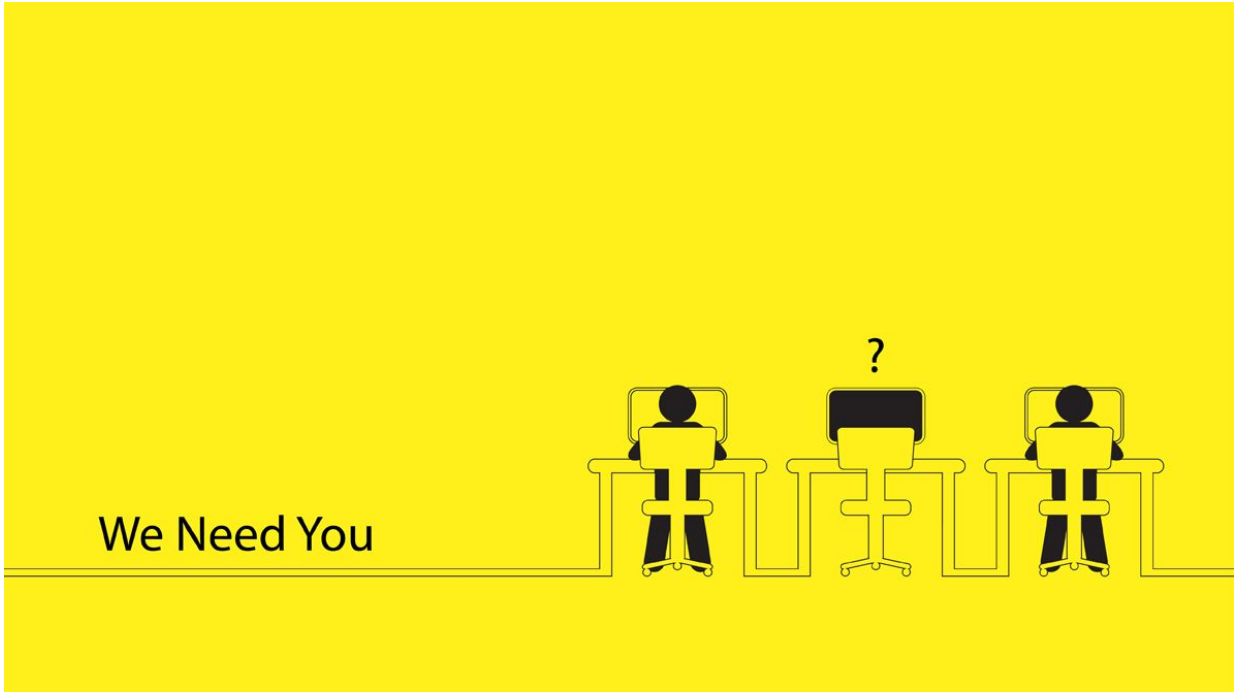
Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches. Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver invaluable legal representation tailored to the unique needs of each state they serve.



Attorney Referrals
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WHAT CAN YOU BE FIRED FOR?

We've talked about what you can be fired for before, and today we continue to answer this question for three more situations.



CAN YOU BE FIRED FOR HAVING A SECOND JOB?

In today's economy, it is not uncommon for people to have multiple jobs. For many, a second job is how they can supplement their income and gain experience in different fields. This can also help them support themselves and their families and gain better employment in the future. However, the rise of second jobs has raised questions about the legal implications of holding more than one job. How can your first employer react to you having a second job?

CAN YOU BE FIRED FOR TAKING BEREAVEMENT LEAVE?

Losing a loved one is never easy, and during these times of grief, the last thing you want to worry about is your job. Many places of employment understand that this is a stressful time for you and that you may not be able to perform your duties. For this reason, they'll allow you to take what is called bereavement leave to recover. But can your employer fire you while you take this leave?

CAN YOU BE FIRED FOR GETTING SICK?

Most employees who are terminated immediately seek answers as to why they were fired. However, since many states are at-will employment states, employers do not need to provide a reason. And even if they do provide a reason, almost any reason is sufficient, as long as it's not a reason prohibited by law. That brings us back to the original question: Can you get fired if you're sick?

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