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Justice[™] *At Work*

Barrett & Farahany is a nationwide, award-winning employment law firm – the largest and oldest in the Southeast dedicated exclusively to employee rights – with a reputation of excellence. Headquartered in Georgia and expanding throughout the country, we currently have physical offices in Atlanta, Georgia, Birmingham, Alabama, and Chicago, Illinois. Our licensed attorneys handle the legal needs of individuals across 11 states and the District of Columbia, including Colorado, Ohio, Minnesota, South Carolina, Virginia, Tennessee, New York, and Alaska.

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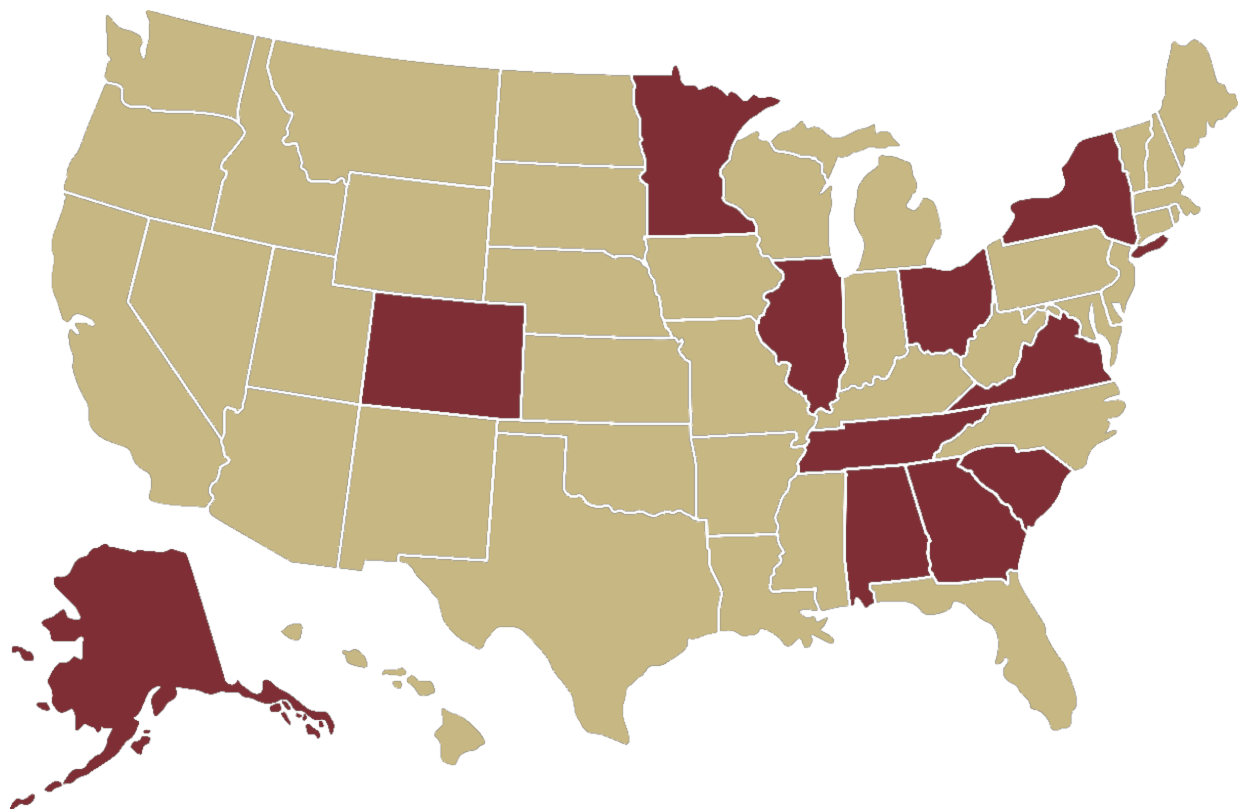
“WHAT I LIKE BEST ABOUT MY EXPERIENCE WITH THIS FIRM AND THE STAFF IS THAT I FEEL LIKE MY OPINIONS ARE VALUED.”

-R.C.

Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of four branches. Each branch, situated in states across America, proudly extends our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, these branches deliver

invaluable legal representation tailored to the unique needs of each state they serve.



Attorney Referrals
Accepted

WORKPLACE DISCRIMINATION IN THE US



7 SIGNS OF WORKPLACE DISCRIMINATION

When people think of discrimination, they often think of someone being subjected to something overt, like hate symbols, slurs, or hate crimes. These incidents happen far more often than they should when they shouldn't happen at all. That being said, the most common forms of discrimination in the workplace can be far more subtle than this. There are things co-workers, employers,

managers, and others may do to you that you may not notice or realize is workplace discrimination.

HARASSMENT VS DISCRIMINATION: WHAT'S THE DIFFERENCE?

We have witnessed firsthand the impact that workplace harassment and workplace discrimination can have on employees. These two terms can often be used interchangeably, but in actuality, they are very different concepts with varying legal implications.

AGE DISCRIMINATION IN THE WORKPLACE

As we get older, we may find ourselves less capable of doing certain jobs, particularly those with physical labor. However, with today's technology and social landscape, physical labor-based jobs are disappearing. More jobs require social and analytical skills than the ability to do physical labor. This means that your physical abilities should not be an important factor to many employers when they are considering whether or not to hire or promote you.

IS SEXUAL HARASSMENT GENDER DISCRIMINATION?

Many people may believe that sexual harassment automatically falls under the category of gender discrimination. However, certain factors determine whether or not an individual's experience with sexual harassment can be considered a form of workplace discrimination.

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