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Support the Paycheck Fairness Act



Women across the country continue to be paid less than men — and are at a higher risk of poverty as a result. Pay discrimination is one reason why.

Ten years ago President Obama signed the Lilly Ledbetter Fair Pay Act into law as his first bill. This long needed legislation has resulted in real, concrete gains for victims of pay discrimination based on sex.

But so much more is needed. With a new Congress, and a record-breaking number of women lawmakers, it is time to make even more equal pay progress for women.

This week Congress will introduce the **Paycheck Fairness Act** — a vital piece of legislation that will update and strengthen the Equal Pay Act of 1963 and offer further protections against pay discrimination. It only makes sense for this historic Congress to enact this legislation ensuring all women receive equal pay. Let's make sure they do.

Tell your lawmakers to support equal pay by co-sponsoring and swiftly passing the Paycheck Fairness Act.

Take Action NOW

The Paycheck Fairness Act updates protections for workers experiencing sex-based pay discrimination by closing loopholes that have allowed employers to pay women less than men for the same work:

- prohibiting employers from relying on salary history to set pay when hiring
- ensuring women can receive the same remedies for sex-based pay discrimination as are available for race- or ethnicity-based discrimination
- promoting pay transparency by protecting workers from retaliation for discussing or disclosing their wages, and requiring employers to report pay data to the EEOC

Tell Congress it's time to pass the Paycheck Fairness Act

Justice at work is not just our profession, it's our passion.

What is Work Pay Discrimination?



While pay discrimination may affect either sex, it affects female employees most frequently. Studies show that **women do not earn as much as men in the workplace**, and that the gap in income often has nothing to do with differences in skill, experience, responsibility, or ability to perform the job.

What is work pay discrimination and how do I prove it? [Learn more.](#)

Workplace Discrimination Lawyers in Atlanta Are you in a protected class regarding workplace discrimination or harassment?



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