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## Sexual Harassment and Assault

April 2019 is [Sexual Assault Awareness Month](#). The campaign theme, "I Ask", champions the message that asking for consent is a healthy, normal, and necessary part of everyday interactions.

A [survey in 2018](#) found "81 percent of women and 43 percent of men had experienced some form of sexual harassment during their lifetime. The survey also involved a broader definition of sexual harassment that includes the "continuum of experiences" that women face. That includes verbal forms of sexual harassment, like being catcalled or whistled at or getting unwanted comments of a sexual nature. It also includes *physical harassment, cyber harassment and sexual assaults.*"

### What Qualifies as Sexual Harassment in the Workplace?

Sexual harassment at work includes, but is not limited to, unwelcome sexual advances and requests for sexual favors. *Sexual harassment may be verbal, physical, or both.* Although the law generally does not prohibit horseplay or mild flirtation, if either of these is of a sexually offensive nature, it can be the basis of a good faith complaint to an employer that is legally protected from retaliation.

[Learn more about what constitutes sexual harassment in the workplace.](#)

If you are being subjected to actions or words of a sexual nature that interfere with your ability to work or that create an uncomfortable atmosphere, please get in touch with one of the experienced Atlanta employment law attorneys at **Barrett & Farahany** so we can help you protect your rights. For a complimentary and confidential consultation, call (404) 487-0922.

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## Get To Know Our Team

### **Amanda A. Farahany**

**Managing Partner, Barrett & Farahany, LLP**



Amanda Farahany is the "go-to" attorney for sexual harassment in Atlanta and is a skilled Atlanta employment attorney and litigator who also represents individual employees with claims related to FMLA, discrimination, libel, and overtime. Through her practice, Amanda is dedicated to pursuing civil justice for employees, as well as providing consultation and support to management employees and executives. She is also an adjunct professor of law at Emory Law School, teaching third-year students Advanced

Trial Advocacy. Prior to beginning her practice, Amanda clerked for the Honorable John H. Ruffin, Jr. at the Georgia Court of Appeals.

Known as an attorney who only takes serious and important cases, Amanda has proven this by achieving the highest verdict in a Family and Medical Leave Act (FMLA) case in the nation for her client and the largest libel verdict for a single plaintiff in Georgia. [Read more.](#)

**Sexual Harassment Lawyers in Atlanta**  
**FAQs on Sexual Harassment**



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