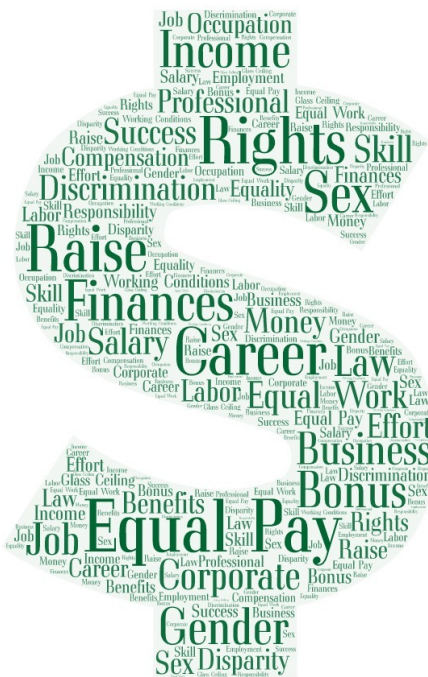




Women and Equal Pay Claims



If you believe you are being paid less than your male counterparts for doing the same work when it's clear you have at least as much skill, experience and responsibility, you may want to consider talking your situation through with an attorney as a first step.

With discriminatory pay based on gender/sex, two laws are at play. The first is Title VII, which prohibits discrimination based on sex. The second is the Equal Pay Act, which makes it unlawful to pay men and women differently for equal work (i.e., work involving similar skill, effort, responsibility and working conditions).

Both laws protect against pay discrimination, but knowing which to pursue and when to take action can be tricky.

Read more about the pros and cons of each of these laws [here](#), and if you believe you have an equal pay claim, talk with an attorney sooner rather than later so that you don't risk losing any rights.

For a complimentary consultation with one of our experienced employment attorneys, call us at 404-487-0922, or visit our website at www.justiceatwork.com to schedule a call for a day and time that is most convenient for you.

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Amanda Farahany on the #METOO backlash we didn't see coming...

It's been nearly two years since the #MeToo movement became a focus of attention in the media, on Twitter and in our daily lives. In that time, awareness and open discussions



about sexual harassment have increased significantly. Change has come, particularly in the workplace, but sometimes in the form of backlash. [Learn more.](#)

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