



## The Negative Effect of Gender Discrimination



There's hardly any question that most women in the U.S. believe gender discrimination is something that continues to happen in the workplace. Despite the passage of the Civil Rights Act and the Equal Pay Act more than 50 years ago, millions of women across the country still feel they are being denied promotions and pay raises, are being mistreated by bosses and

coworkers, and are not being given treatment equal to that of their male counterparts.

### What is Gender Discrimination?

Gender discrimination is unfair treatment based on a person's sex. Unfair treatment may be related to promotions, pay raises, or even sexual harassment. While most gender discrimination is directed toward women, it is possible for anyone to be discriminated against because of gender.

### How Gender Discrimination Affects the Workplace

Gender discrimination may lead to any or all the following issues in the workplace:

- **Lost Productivity:** if employees are forced to deal with sexual harassment, the attention they are able to give work may be significantly diminished.
- **High Employee Turnover:** A **hostile work environment** may lead to a high employee turnover. Employees who do not leave the organization may be distracted or overburdened by having to train replacement employees.
- **Damaged Morale:** A hostile work environment can lower the morale of those directly affected, which can also lead to widespread discontent throughout the workplace.

Damage from gender discrimination can also extend to personal relationships and reputation (this is especially true when **sexual harassment** is the issue) and can even lead to mental or physical problems.

### What can be done about Gender Discrimination?

**Gender discrimination** is something no one should have to endure. If you or someone you know has faced gender discrimination in the workplace, it is important to act immediately. Report the discrimination to your employer's human resources department in writing and keep a copy for your own records.

If no action is taken after reporting, or if you face any **retaliation** for having reported, **contact the employment attorneys at Barrett & Farahany** at (404) 487-0922 for a free consultation.

**[www.justiceatwork.com](http://www.justiceatwork.com)**

## What Is A Hostile Work Environment?



## Bombshell Isn't Just A Movie. Sexual Harassment Is Real.



Sexual harassment in the workplace has been brought into the spotlight by the #MeToo movement, the media and Hollywood. While high-profile cases help draw attention to the issue, countless other women and men whose cases don't garner media coverage deal with the consequences of harassment every day. **Read** Amanda Farahany's thoughts on this in her latest article in Women's Business Daily.

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