



## TOP 10 WAYS EMPLOYERS STEAL YOUR WAGES!

You should be suspicious about wage theft if your employer:

1. **Fails to pay you overtime pay as an hourly employee.** If you are paid by the hour and you work more than 40 hours each week, you may be owed overtime pay for the additional hours. Overtime pay is equal to 1.5 times your regular rate of pay.
2. **Miscalculates your overtime pay.** Your overtime pay should be based on your regular rate of pay, but your regular rate of pay must account for additional compensation paid to you, such as commissions and bonuses linked to production or hours worked.
3. **Avoids overtime pay by paying you a salary.** If you are salaried, you may still be owed overtime pay! Simply being paid on a salaried basis does not necessarily mean you are not eligible for overtime pay. Even if you have a managerial title, you could still be eligible for overtime pay if you don't really manage people. Your eligibility depends on what your actual duties are at work every day, not your title or even your job description
4. **Automatically deducts your mealtimes and breaks.** If your employer is automatically deducting meals and breaks from your time worked, but you frequently work through those meals or breaks, you may be owed overtime pay.

5. **Tampers with your time sheets.** If your employer docks your time to make it look as though you worked 40 hours or less when you actually worked over 40 hours, you may be owed overtime pay.

6. **Excludes you from overtime pay as a day-rate worker.** If you are paid on a day rate basis and work more than 40 hours in a week, you may be eligible for overtime pay.

7. **Works you off the clock.** If your employer is asking you to come in early, stay late, or do other work without clocking in or logging you're the time, you may be owed overtime pay.

8. **Treats you like an independent contractor.** If your employer classifies you as an independent contractor but controls your time as though you are an employee, you may be owed overtime pay.

9. **Gives you comp time for hours over 40.** If your employer is a private employer and is giving you comp time instead of overtime pay, you may be owed overtime pay.

10. **Excludes your travel time.** If you are required to travel between jobs throughout your workday, and your employer is excluding your travel time from your hours worked, you may be owed overtime pay.

Think you may be owed overtime pay?

Call 404-487-0922 for a complimentary consultation with one of our attorneys!

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**Our mailing address is:**

1100 Peachtree Street, NE

Suite 500

Atlanta, GA 30309

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